## INDEPENDENCE SCHOOL DISTRICT NUTRITION SERVICES WITH TRAINING SALARY SCHEDULE 2016-2017

	Cashier,				Mgr - 1						
	Sanitation,	Food		Asst-Mgr	Satellite	Mgr - II	Mgr - III	Mgr - IIII	Wrhse/	Wrhse/	
	Part-time	Prep 1	Cook 1	Cook 2	1 - 400	400 - 800	800 - 1200	1200 - Up	Del	Del Mgr	Dietician
1	10.89	10.96	11.95	12.99	14.16	15.19	16.04	17.20	15.65	17.20	20.22
2	11.20	11.27	12.30	13.35	14.53	15.61	16.49	17.68	16.18	17.68	20.70
3	11.49	11.58	12.64	13.74	14.92	16.04	16.94	18.17	16.70	18.17	21.18
4	11.78	11.90	12.97	14.10	15.30	16.47	17.38	18.66	17.24	18.66	21.66
5	12.08	12.19	13.30	14.46	15.71	16.90	17.82	19.16	17.75	19.16	22.14
6	12.40	12.51	13.63	14.84	16.07	17.32	18.29	19.65	18.29	19.65	22.62
7	12.71	12.83	13.98	15.20	16.44	17.74	18.73	20.14	18.80	20.14	23.10
8	13.00	13.14	14.31	15.57	16.83	18.17	19.18	20.63	19.32	20.63	23.58
9	13.29	13.47	14.66	15.94	17.20	18.59	19.63	21.13	19.88	21.13	24.06
10	13.60	13.78	14.99	16.31	17.59	19.02	20.07	21.62	20.38	21.62	24.54
11	13.91	14.10	15.30	16.67	17.96	19.44	20.51	22.11	20.89	22.11	25.02

Cashier/ Sanitation - cashier responsibilities w/ sanitation duties

Food Prep 1 - cashier and sanitation training, cold food prep, and additional duties as directed by the Manager

**Cook 1 -** cashier, sanitation, and cold food prep training, w/ Cook 1 responsibilities, and additional duties as directed by the Manager

Assistant Manager/ Cook 2 - cashier, sanitation, cold food prep, and Cook 1 knowledge, w/ Cook II responsibilities; assist Manager as directed; w/ experience eligible for Mgr. I-IIII positions

Manager I-IIII - includes cashier, sanitation, cold food prep, Cook I and II, with Manager responsibilities and additional duties as directed by Food Service Director

## \* Career Path Advancement:

Employees are encouraged to follow a career path. Qualified internal candidates are given equal opportunity for career advancement based on job description.

New employees may enter the scale from step 1 to 7 based on previous experience or specialized skills.

\*\*All training by July 1st to move scales and re-cert by June 15th.

HR 6/16/2016